

Caswell County Partnership for Children Principles of Ethical Conduct

The Caswell County Partnership for Children Board of Directors shall:

- Embrace the great societal acceptance for child well-being and the importance of high quality early childhood services for all children.
- Promote public confidence in Smart Start and take ownership of our collective work.
- Treat all people with respect and fairness.
- Respect the confidentiality of information given about individuals and/or organizations.
- Not tolerate or ignore abusive or neglectful behavior to children.
- Not engage in conversation or physical acts that may harass, discriminate, intimidate demean or personally offend others.
- Seek out the truth, tell the truth and avoid misrepresentation.
- Not use their board position for personal gain.
- Act impartially and not seek preferential treatment for any organization or individual inside or outside the agency.
- Disclose any relationship during board discussions, where a potential conflict of interest exists.
- Exclude themselves from any decision-making in where a conflict of interest exists.
- Avoid any action that would create the appearance that they are violating the law or these ethical standards.
- Have the courage to offer a minority opinion when necessary and be willing to listen to and consider other opinions when offered.
- Promote open and public discourse of key policy and/or funding discussions.
- Embrace the need to be respectful of the concerns, expressions and ideas that arise from the inherent values of diverse cultures and belief systems.
- Be good stewards of the money provided to us.

Adopted by the Board of Directors March 17, 2004